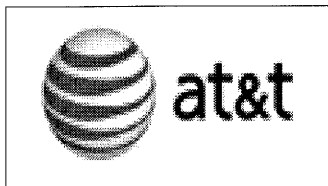




As a benefit of your employment with Hoovestol, you may be eligible to purchase Verizon Wireless equipment and wireless service at a discount. The quickest way to register for an employee discount is to use Verizon's online registration by visiting www.verizonwireless.com/getdiscounts . Go to this link, enter your ZIP code (if requested) and follow the instructions.



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